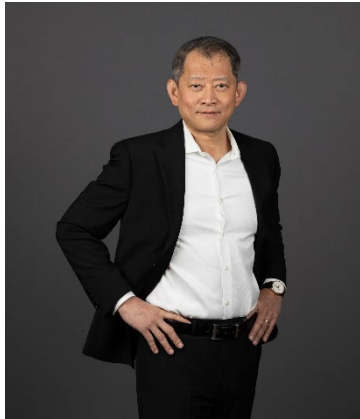




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FOR IMMEDIATE RELEASE

Thinh Pho Selected as 2023 Spirit of the Entrepreneur Award Finalist



COLTON, CA, October 16, 2023 – Williams, a leading provider of HVAC heating and cooling equipment, announced today that Thinh Pho, President and General Manager, has been selected as a finalist in the 2023 Spirit of the Entrepreneur Award in the Corporate Entrepreneur category.

This year marks the 21st anniversary of the Spirit of the Entrepreneur Award program. The award recognizes and celebrates the accomplishments of the Inland Empire's top entrepreneurial business leaders.

Thinh was selected by an independent panel of nine judges including past award recipients and business professionals.

Winners of the award will be presented at a special gala event at the Marriott Riverside at the Convention Center in Riverside, CA on November 15.

"I'm honored to be selected as a finalist for the 2023 Spirit of the Entrepreneur Award," said Mr. Pho. "The entrepreneurial spirit was instilled in me very early on in my career," he continued. "I'm fortunate not only to have the imagination, but the desire and ability to empower our team to embrace an entrepreneurial culture that is allowing Williams to flourish and grow."

Thinh is an accomplished executive with more than two decades of senior management experience at successful manufacturing and start-up companies, including Dynacast International, Bloom Energy, United Technologies, and Eaton Corporation. He has held roles focused on operational excellence, innovation, and revenue growth in worldwide, multi-site locations. Thinh holds a mechanical engineering degree from Western New England University and an MS degree in management and technology from Rensselaer Polytechnic Institute in Troy, NY.

The entrepreneurs selected will represent the "best of the best" in terms of overcoming obstacles, believing in their dreams, taking risks, and persisting in the face of long odds. They embody a spirit - the Spirit of Entrepreneurship - that is the hallmark of this great country.

Further, the evening of celebration helps support the next generation of Inland Empire entrepreneurs! All proceeds support the Spirit of the Entrepreneur Scholarship fund and Inland Empire Center for Entrepreneurship (IECE) at California State University San Bernardino. With its nationally ranked entrepreneurship program, Cal State develops and nurtures aspiring entrepreneurs that will contribute to the future growth and sustainability of the Inland Empire.

About Williams

The Williams name is synonymous with the highest quality and most popular line of HVACR products to fit any residential or commercial need, including gas and electric furnaces, fan coils and air handlers. Williams's products are installed in residential homes, hotels, casinos, museums, dormitories, and apartment complexes and are featured in several historically significant landmarks including Columbia University, The Smithsonian Institute and onboard Air Force One. Our products are sold nationwide through a network of authorized HVACR representatives, wholesalers, and retailers. For more information, call (909) 825-0993 or visit our website at www.williamscomfortprod.com.

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